

Post-Doctoral Research Fellowship in Information Systems at CISC, NUI Galway (3 year contract) (ref. PD002)

Applications are invited for a funded post-doctoral fellowship in the area of group decision support systems (GDSS) for team-based organisational decision making.

Organisational decision making at the team level can be complex, and is influenced by social, technical and organisational factors. Suboptimal presentation, dissemination and sharing of information in teams can be problematic for decision making activities. Innovative information systems can support team-based activities in this regard, and group decision support systems (GDSS) can assist with decision making, impact information dissemination, support team-based decision processes and activities, and facilitate optimal team decision behaviours. Further, information systems can impact decision quality, add strategic value to team-based decision making and influence organisational efficacy.

Specifically, the successful applicant will examine the impact of group decision support systems (GDSS) on team-based organisational decision making. Focusing on decision processes, team decision activities, group decision behaviour and decisional guidance mechanisms, the research aims to support team-based decision making and increase organisational value.

Background required:

- awareness of the salient extant research in decision support systems (DSS)
- existing DSS research experience in an organisational context
- excellent communication and writing skills
- experience of team-based activities in organisational settings
- ability to develop a project scope based on experience
- it would be beneficial to have experience of application development

Each applicant should possess a PhD qualification in the areas of DSS or ICT-enabled organisational efficacy, and have a strong interest in the research description outlined above. Applicants must be highly motivated individuals with ability for independent and critical thought, and must also be able to demonstrate the ability to work and thrive in a team environment. The successful applicant will be located in the Centre for Innovation & Structural Change (CISC) (www.cisc.ie) at NUI Galway.

Salary: €38,623 - €43,880 commensurate with experience.

Informal enquiries about this position may be made to: Dr. Tom Acton, Room 366, Cairnes Business School, NUI Galway. Email: thomas.acton@nuigalway.ie Tel: +353 (91) 493 806

Application Procedure

Applicants should submit a covering letter, full CV and the names and addresses of at least three and not more than five referees by post or email to: Tara Cosgrave, CISC, Cairnes Business School, National University of Ireland, Galway, Ireland.

Email: cisc@nuigalway.ie Tel: +353 (0)91 492817

Closing date for receipt of applications is Friday, December 14th 2007.

National University of Ireland, Galway is an equal opportunities employer.