## Postgraduate Research Students, University of Galway

## **School of Biological and Chemical Sciences**

## 2024 Action Plan

		Actions	Responsible	Status*
1	Research Infrastructure and Facilities	Good rating for students having (i) a suitable workspace, (ii) access to computing resources, (iii) access to library facilities, and (iv) access to specialist resources and facilities.  Optimisation of lab space, sharing of resources, access plan for equipment.	HoS, R&D chair	*In Progress
2	Supervision	Supervisor contact being reviewed annually at GRC and any issues advised to supervisor(s).  Adherence to college PGR guidelines in place.	GRC	*In Progress
3	Research Culture	Running of section-based research seminar series is underway.  More get-together activities for PGR to promote interaction and discussions.  Also, research seminars run by units such as Ryan Institute, CÚRAM, MaREI etc will be more	Section vice- heads, PGR	*In Progress

		widely disseminated to our research students.		
4	Progress and Assessment	Mandatory induction provided by Graduate Studies. Follow up session to be organised by School PGR to provide ongoing information on expectations for PhD degree.	Vice-Dean CoSE, PGR, Dean of GS.	*In Progress
5	Research Skills	Good rating for students having (i) appropriate skills on research methodologies, (ii) critical analyses of data, (iii) improved creativity and innovation in research, and (iv) research integrity.  Continue to promote the skills within PGR, including the mandatory research integrity training as part of the PGR degree.	Academic Staff, GS	* In Progress
6	Other Transferrable Skills	Career Support and Professional Development Seminar Series taking place and Researcher Development Centre explanation annually to PGR.  Topics include Research careers, Grant writing skills, Intellectual Property, Galway Green Labs, Preparing for a job beyond academia, Open science / Open scholarship, Entrepreneurship Media writing, Developing Leadership Skills	Vice-Dean CoSE, Director of GS, RDC	*In Progress

7	Responsibilities and Support	Personal Career Development Plan being included as part of GRC process.  Clear role of GRC members, also for mentoring.  Lack of knowledge on various student supports (recreation, health) requires info day at the beginning of each academic year.  Feedback from PGR students taken into consideration as part of PGR subcommittee from Sep24.	GRC, PGR, Graduate Studies.	*In Progress
8	Personal Outlook	GRC meetings will discuss students satisfaction in the institution and address issues with support staff.  PGR representatives in all school committees. Feedback important to ensure satisfaction during PGR degrees.	GRC, School, Graduate Studies.	*In Progress
9	Development Opportunities	Personal Career Development Plan being included as part of GRC process.  Increased Career Support and Professional Development available through Researcher Development Centre.	GRC, School, Graduate Studies.	*In Progress

10	Motivations	Low motivation for improving career prospects. Research days should encourage participation of non-academic speakers to showcase careers outside academia.  Engage with UG students early to ensure clear motivations to undertake PGR degrees.	Academic staff, R&D committee, Section Vice- heads	*Not started
11	Career	Career Support and Professional Development Seminar Series and Researcher Development Centre.	Vice-Dean CoSE,	*In Progress

<sup>\*</sup>Not Started

The above actions are tentative and will require the approval of the new CoSE Vice-Dean for Graduate Studies

<sup>\*</sup>In Progress

<sup>\*</sup>Complete

<sup>\*</sup>Many of the above actions will be addressed at annual GRC meetings, as a result it is planned that the GRC form completed by students will be revised to reflect these additional actions.