

The Development of Occupational Health Service Standards

Irish Public Health Service

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Occupational Health Services

Hospital
Groups

TUSLA



National
Ambulance
Service

Community
Health
Organisations

A photograph of a puffin standing on a mossy, rocky cliff edge. The puffin has a white belly, dark blue wings, and a large, colorful beak. The background shows a blue ocean with white waves crashing against a rocky shore. The text is overlaid on the right side of the image.

**If you don't know where
you are going, you might
wind up someplace else.**

Yogi Berra

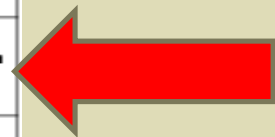
Occupational Health Service Standards

- **Standardise OHS** throughout the Irish Public Health Services.
- **Support material** will assist successful implementation and encourage engagement from OH professionals
- **Continuous quality improvements** will enable OHS to deliver safer better care to our service users



Leadership Development Projects

Group	Participant	Project Title
1	Emer Carroll	Communicating Workplace Health & Wellbeing in the Health Service
	Nodlaig Carroll	
	Noelle Dalton	
	Fiona Dardis	
	Sally Downing	
2	Bernie Brady	An Examination of In-house EAP Delivery in Irish Health Services
	Ann Callanan	
	Eileen Canning	
	Barbara Lynch	
	Mary Lyng	
3	Fergal Fox	A Feasibility Study into the Fitness for Purpose of Adopting the CDC Worksite ScoreCard in the HSE
	Adrienne Lynam	
	Sharon Parkinson	
4	Maura Cagney	Workforce Planning for Occupational Health Nursing
	Shellie Kane	
	Carmel Kelleher	
	Deborah Moriarty	
	Kathy Nolan	
	Noel Riordan	
5	Karina McGuirk	Development of Standards for Safer Better Care in Occupational Health Services
	Aisling Purcell	
	Karina McGuirk	
6	Bernie Delaney	Health Surveillance Policy for Healthcare Workers
	Freda O'Rourke	
	Zakiah Amir	
7	Yvonne Gilsenan	Don't Just Sit There: Enhancing Workplace Physical Activity
	Geraldine Quinn	
8	Mary McMahon	Fatigue Risk Management System FRMS: Temple Street Children's University Hospital (TSCUH)
	Sibéal Carolan	



Project Group



- John Taylor Health & Safety Advisor NHSF
Information & Advice Team
- Karina McGuirk Health & Safety Advisor NHSF
Training Team

STANDARDS PROJECT TEAM

Professor John Gallagher		Adjunct Professor - Specialist In Occupational Medicine
Bell	Carol	Clinical Nurse Specialist
Canning	Dr. Eileen	Specialist In Occupational Medicine
Holland-Flynn	Mairead	Advanced Nurse Practitioner
McCall	Edel	Clinical Nurse Specialist
McDonnell	Dr. Conor	Specialist In Occupational Medicine
McGuirk	Karina	Health and Safety Advisor
Purcell	Aisling	Clinical Nurse Specialist
Quaid	Brigid	Clinical Nurse Manager 3
Samuels	Catherine	Occupational Health Manager
Taylor	John	Health and Safety Advisor
Thompson	Mary	Clinical Nurse Manager 3

EXECUTIVE TEAM

Dr. Lynda Sisson	WHWU
Yvette Keating	WHWU
Sibéal Carolan	WHWU
Dr. Zakiah Amir	WHWU
Sandra Carroll	WHWU

EXPERT ADVISORY GROUP

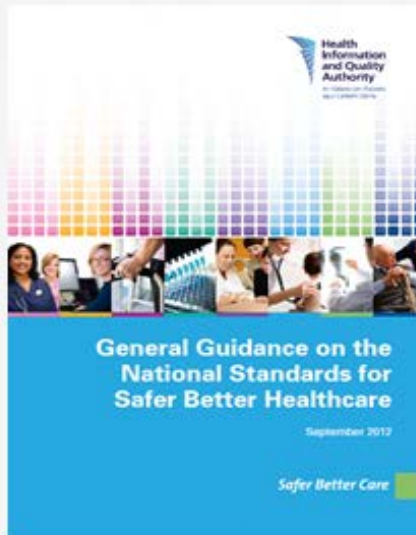
Jim Melly	Chair
Adams,Elizabeth (represented by Jean O'Connell)	Director of Professional Development IMNO
Condon, Andrew	Medical Manpower Manager – HSE
Feeney, Luke	Chief Risk Officer, NMH, Ireland East
Figgis, Kevin	SIPTU
Gallagher, Professor John	Chair of Standards Project Group, WHWU
Kehoe, Marie	Health Information and Quality Authority
Kinneen, Libby	Director Staff Engagement, HSE
Larkin, Sharon	Director of HR AMNCH
Maguire, Gavin	Quality and Patient Safety, HSE
O'Connor, Anne Maria	Health and Safety Authority
Whelan, Dr Declan	Former Dean of the Faculty of Occupational Medicine RCPI
Wynne, Mary	Office of the Nursing and Midwifery Services, HSE
Young, Eric	Irish Medical Organisation

The logo is in the top right corner, featuring a stylized blue and white graphic of a person or a signal, with the text "Health Information and Quality Authority" and "An tÚdarás Um Fhaisnéis agus Calíocht Sláinte" below it.

QUALITY ASSURANCE FRAMEWORK (QAF)

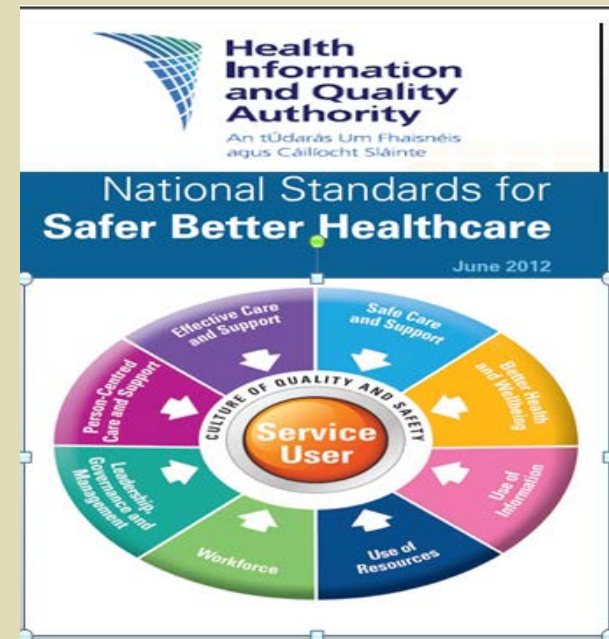
Safety and Quality Improvement Directorate

25 February 2016



Standards Project Group tasked with developing:

- OH specific themes within the framework
- Guides for managers and workers
- Quality Assessment and Improvement Workbooks (Self-Assessment).



Key Learnings

- **Interprofessional, intersectoral, integrated working** - A project group which represents a wide range of OH professionals and from the wider Workplace Health and Wellbeing community is paramount to support shared experiences and learning.
- **Draw on Available Resources** – International OH standards, HIQA Quality Assurance Framework Safety and Quality Improvement Directorate, HIQA National Standards for Safer Better Healthcare HSE Quality Assessment + Improvement workbooks, HR service user panel.
- **Key Leadership Traits** - Adaptability and flexibility are essential for open, effective feedback and strategy change when different directions are required.
- **Collaboration of leadership styles and participation** of high interest, high powered stakeholders are needed to ensure project success.



Wellness Institute for Health & Safety
Health Service Excellence



**SAFER BETTER CARE:
STANDARDS FOR
OCCUPATIONAL HEALTH
SERVICES**

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