**Shannon College of Hotel Management Inclusion Statement**

At Shannon College, we recognize that we have a diverse group of staff and students and we embrace and value the diversity of all our members. It is our policy to be inclusive and mindful of this diversity in all aspects of college life. We affirm all people regardless of age, culture, disability, ethnic origin, gender, gender identity, marital status, nationality, race, religion, sexual orientation, and socioeconomic status. We continually aim to promote, maintain and support equality, diversity and inclusivity for all our staff and students thereby creating a campus in which everyone feels valued and can learn or work to their full potential.

*If you have a name and/or set of pronouns that differ from those that appear in your official college records, please let us know.*

*If something is said in class or on campus that made you feel uncomfortable, please let us know.*

*If you feel like your performance in the classroom or on this course is being affected by your experiences outside of class, please let us know.*

**Contact details for people you can speak with if you do not wish to speak to your lecturer:**

1. Orla Cullinane,    
   Student Welfare Officer and chairperson of The Shannon College Equality, Diversity and Inclusion Committee.

T: +353 91 497253

M: +353 86 0598385

Email: [orla.cullinane@nuigalway.ie](mailto:orla.cullinane@nuigalway.ie)

**If you prefer to speak with someone outside of the college, you can contact:**

1. NUI GALWAY, College of Business, Public Policy, and Law,

Vice Dean for EDI*-*Dr Shivaun Quinlivan,

Email: [shivaun.quinlivan@nuigalway.ie](mailto:shivaun.quinlivan@nuigalway.ie)

1. NUI GALWAY STUDENTS’ UNION

Áras na Mac Léinn, NUI Galway, Galway, Ireland

Email: [studentsunion@nuigalway.ie](mailto:studentsunion@nuigalway.ie)

**You can also talk to our college counsellor:**

1. Mike Ward

Email: [mike.ward@nuigalway.ie](mailto:mike.ward@nuigalway.ie)