



**Code:** QA154  
**Title:** Athena SWAN Mid-Career Lecturer/ Researcher Research Capacity Building Grant

**Approval Date:** 19 June 2017. Revised and extended 2019, 2020, 2021.

## 1.0 Purpose

The University wishes to support permanent members of academic/research staff and those who have had or will expect to have 3 years of continuous employment at the time of application at **Lecturer Below/Above the Bar, or Post-Doctoral Researcher/Research Fellow** (R2 and R3) grades; who have had an extended period of leave (14 consecutive weeks or more at any point during their academic career) connected with caring – such as maternity leave, adoptive leave, paternity leave, parental leave, or leave to care for a dependent. This support is in relation to building an independent research career. It is intended that this grant will provide support to help mitigate the impact of an extended leave period on research activities.

## 2.0 Description

The Athena SWAN Mid-Career Lecturer/ Researcher Research Capacity Building Grant is valued at €5,000 and can be applied for at College level, via the College Research Committee. A call will be issued normally in semester two of the academic year, with a view to the successful applicants drawing down the funding by the end of August of the relevant year of award.

A specified number of grants will be made available to the Colleges each year, based on the College's size and gender composition. The initial focus of this grant scheme was to support research/scholarship capacity building for staff in STEMM as a priority, in line with the initial Athena SWAN (Ireland) agenda. This focus has now been expanded in line with the expanded Athena SWAN Charter.

The grants will be allocated by Colleges on a competitive basis including a short proposal, supported by the relevant Head of School/Director of Research Institute. The proposal should state clearly how the grant will help the individual build capacity in their independent research and should be linked directly with the School / College research strategy and with specific, time-lined, measurable research outputs. The proposed outputs and impact should be articulated and monitored in the annual PMDS process when re-established, and awardees must provide a written report (one page maximum) within 1 year of uptake of the grant to the Head of School/Director of Research Institute, copied to the Vice Dean for Research and Dean in the relevant College.

Academic staff who have availed of the [Research Grant for Returning Academic Carers'](#) are not eligible to apply for the Athena SWAN Mid-career Lecturer/ Researcher Research Capacity Building grant. Academic/Research staff who have been awarded the Athena SWAN Mid-career Lecturer Research Capacity Building grant in the past 5 years are not eligible to apply again.

## 3.0 Responsibilities

Name	Responsibility
Vice-President for Equality & Diversity	Policy Owner
Head of School/Institute/Vice-Dean for Research	Initial Approval of Application
Dean of College	Final Approval of Application



## Appendix 1

### Athena SWAN Mid-Career Lecturer/ Researcher Research Capacity Building Grant Application Form

Name:  Title:

School:  College:

Date of return from leave:

Proposed date of commencement of grant:

Cost Centre (to which the grant will be transferred):

**Outline the planned activity to be undertaken with the grant in order to build research capacity:**

**Provide detail of indicative costs of how the grant will be spent (details may include but are not limited to; buy-out of teaching, travel costs, funding for seminars/visiting collaborators, publication/conference costs, laboratory analysis):**

**In consultation with your Head of School/Institute Director, outline the relevance between the planned research/scholarship and your own and the Institute/School/College's strategic research focus, including how this grant will help build capacity:**

**Outline the tangible outcome of the planned research to you and the School/Institute. The scholarly merits of the planned activities should be clear, e.g. publications, networking, grant applications, etc.**

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**Additional information is requested in the Summary CV form, including your publications, grant funding, and PhD students. You may attach additional sheets as necessary.**

Please check the box to confirm you have completed the Summary CV.

Please check the box to confirm that your IRIS profile is up-to-date.

**I confirm the information above is accurate and I agree to produce a report detailing the outcomes of the Athena SWAN Mid-Career Lecturer/ Researcher Research Capacity Building Grant to the Head of School/Director of Research Institute/Vice-Dean for Research/Dean on completion of the grant.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*(Applicant)*

**I support this application for the awarding of an Athena SWAN Mid-career Lecturer/ Researcher Research Capacity Building Grant.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*(Head of School/Director of Research Institute)*

**I support this application for the awarding of an Athena SWAN Mid-Career Lecturer/ Researcher Research Capacity Building Grant.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*(Vice Dean for Research of College)*

**I approve the awarding of an Athena SWAN Mid-Career Lecturer/Researcher Research Capacity Building Grant.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*(Dean of College)*

## Summary of Curriculum Vitae

**1. Name:**

**2. School/Research Institute:**

**3. Present Post:**

**4. Date of initial appointment to NUI Galway:**

**5. Date of appointment to present grade:**

**6. Dates of any unpaid leave connected with caring in the period since initial appointment:**

Type of Leave	From	To

**7. Details of Third Level Education:**

University and/or other	From	To	Courses	Qualifications

**8. Outputs:**

Please attach a listing of your research and scholarly outputs to this application highlighting both the **YEAR** and **TYPE**, e.g. 2018 Article in peer-reviewed journal, 2019 Conference Proceedings, 2021 Abstract, etc.

**9. Postgraduate Research Students:**

Name of Student	Programme	Date of Registration	Date Award Expected	Date Degree Awarded	F/T or P/T	Co-supervised (Y/N)

**10. Research funding obtained:**

Funding Body	Detail	Year	Amount

### **APPLICANT DECLARATION**

**I confirm the information above is accurate.**

Signature: \_\_\_\_\_  
(Applicant)

Date: \_\_\_\_\_