University of Galway

Group AVC Scheme

Charging Structure for Regular contributions: OCT 2015

Closed for new business since01 March 2022. Basis C applies.

Basis A : for regular Payroll contributions:

Generally used for members who will have less than 10 years or so service/contributions to the AVC account before your retirement. Minimum contribution is €100.00 per month gross.

| Monthly contribution | Allocation |
|-----------------------------|-----------------|
| | |
| < € 125.00 per month | 97% |
| | |
| >€125.00 < 250.00 per month | 99% |
| | |
| > €250.00 per month gross | 101% |
| | |
| Monthly Policy fee | €3.49 per month |
| Pensions Authority fee | €8.00 per annum |

| | color per aimam |
|------------------------|------------------------------|
| Fund Management Charge | 0.75% per annum |
| | 0.65% per annum |
| | (IRIS/Pension Consensus) |
| | 0.95% for Innovator, Friends |
| | First, and KBCAM Fund. |

Bid/offer spread of 5% on unit prices.

Example:

€250 per month, gets 101% allocation, before the 5% bid/offer is applied, this in effect means that member gets (5% of 101=95.95 or 96%) 96% of their Gross AVC contributions invested OR, alternative way of looking at it is that there is a contribution charge/fee of 4% (not invested).

<u>Basis B for regular Payroll contributions:</u> (<u>Closed for new business since 01 March 2022 - basis C in place since 01 March 2022)</u>

Generally used for members who have much greater than 10 years or more service/contributions to their AVC account to their retirement. Option B will provide higher fund values over a longer period of time. Minimum contribution is €100.00 per month gross.

| Monthly contribution | Allocation |
|-------------------------------|--|
| | |
| <€125.00 per month | 97% |
| | |
| >€125.00 < €250.00 per month | 99% |
| | |
| >€250.00 per month gross | 101% |
| Monthly policy fee | €3.49 per month |
| Pensions Authority fee | €8.00 per annum |
| Fund Management Charge | 2.75% per annum on fund for |
| | 1 st 10 years, then reduces to |
| | 0.75% thereafter |
| | OR: |
| | 2.65% per annum on fund for |
| | the 1 st 10 years, then reduces to |
| | 0.65% thereafter(IRIS, |
| | Consensus Funds) |
| | OR: |
| | 2.95% pa Innovator, KBCAM |
| | and Friends First for 1st 10 years, |
| | then reduces to 0.95% thereafter. |

Bid/offer spread of 5% on unit prices.

Example:

€250 per month, gets 101% allocation , before the 5% bid/offer is applied, this in effect means that member gets (5% of 101=95.95 or 96%) 96% of their Gross AVC contributions invested OR, alternative way of looking at it is that there is a contribution charge/fee of 4% (not invested).

Bonus Structure 5% is added to the final value of your retirement fund provided that your AVC fund is in place and being funded/contributions for at least 10 years.

Please note that New Ireland Assurance will calculate projections on both structures to establish which structure will give you the final fund value at retirement.

BASIS C- <u>from1 March 2022</u> for regular Payroll Contributions: Minimum AVC contribution by Payroll deduction €200

| Monthly contribution | Net Allocation invested /%charge |
|--------------------------------|----------------------------------|
| | No Bid/offer spread applies |
| | |
| <€250 per month | 95%- (5% charge) |
| | |
| >€250 per month < €1,000 per i | month 96.4% (3.5% charge) |
| | |
| >€1,000 per month gross | 97.45% (2.55% charge) |

No Bid/offer spread applies to contributions.

Monthly policy fee of€3.81 per month.Pensions Authority fee€8.00 per annum.

Fund Management Charge: 0.75% per annum on value of your fund

Other funds as outlined below-

Prime Funds 3,4,5, Equities 0.75% per annum **Pension Cash** Fund 0.65% per annum Passive IRIS-Retirement | Annuity | lump sum 0.65% per annum 0.85% per annum iFunds 3 ifunds 4 and iFunds 5 0.90% per annum iFunds Equities 0.95% per annum 1.1% per annum **BNY Mellon** Global Real Return Fund (GRRF) **All other funds** are at standard 0.75% per annum

ALL AVC Lump sums – see charging sheet